

GOR FACTORY, S.A.

Ctra. Santomera-Abanilla, km. 8,8
30620, Fortuna, Murcia, España

DECLARATION OF COMPLIANCE OF THE GENERAL DISABILITY LAW

TO WHOM IT MAY CONCERN,

The General Disability Law 6/2022, modifying the Consolidated Text of the General Law on the rights of people with disabilities and its social inclusion, approved by Spanish Legislative 1/2013, (former LISMI-Law on Social Integration of the Disabled) establishes that all Spanish public and private companies whose staff is 50 or more workers must have a reserve quota in favor of people (with a disability equal to or greater than 33%) corresponding to 2% of the staff.

Following the ethical-social policy of our organization, and complying with the objectives of promoting the labor integration of people with disabilities, from our business consortium we declare and manifest that:

Our business holding company has Special Employment Centers regularized in commercial operations and with a staff made up of at least 70% disabled people.. Its purpose is to serve as a means of integrating the greatest number of disabled people into the normal work regime. They are qualified by Law 5/2011, “social economy”, and act guided, among others, by the principle of primacy of people and the social purpose over capital.

Our organization **has more than 22% of staff with some type of disability**, far exceeding the minimum required base on art. 42.1 of the LGD on social integration of the disabled.

Wherefore this declaration is issued, stating:

- Global number of employees on staff: 629
- Specific number of workers with disabilities: 142



Fortuna (Murcia), March 2024.